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ZHUZHOU CSR TIMES ELECTRIC CO., LTD.

**Implementation Rules and Regulations of the
Nomination Committee**

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ZHUZHOU CSR TIMES ELECTRIC CO., LTD.

Implementation Rules and Regulations of the Nomination Committee

CHAPTER 1 GENERAL PROVISIONS

Article 1 In order to further improve the management system for the nomination of directors and senior management members of Zhuzhou CSR Times Electric Co., Ltd. (hereinafter referred to as the “Company”), and to improve the Company’s corporate governance structure, the Company specifically established the Nomination Committee of the board and formulated these Implementation Rules and Regulations in accordance with, among others, the Company Law of the People’s Republic of China (hereinafter referred to as the “Company Law”), the Opinions on Further Standardizing Operations and Reform of Companies Listed Outside the PRC (hereinafter referred to as the “Opinions”), the Mandatory Provisions for Articles of Association of Companies Seeking a Listing Outside the PRC (hereinafter referred to as the “Mandatory Provisions”) and other related laws and administrative regulations. The Articles of Association of Zhuzhou CSR Times Electric Co., Ltd. (hereinafter referred to as the “Articles of Association”) and the applicable rules of the stock exchange(s) on which the shares of the Company are listed (“Listing Rules”).

Article 2 The Nomination Committee of the board is a body specifically established by the board in accordance with the resolution of the shareholders meeting which was mainly responsible for researching, reviewing and advising on the candidates for the directors and senior management of the Company, and the relevant selection criteria and procedure. The Committee is accountable to the board.

Article 3 Directors in these Rules and Regulations shall mean the chairman, vice chairman and directors who received salaries from the Company; senior management members shall mean the general manager and the secretary to the board appointed by the board, and the other senior management members nominated by the general manager and approved by the board as senior management members.

CHAPTER 2 MEMBERSHIP

Article 4 The Nomination Committee shall be composed of three or more directors, more than half of whom shall be independent non-executive directors.

Article 5 The members of the Nomination Committee shall be nominated by the chairman of the board or more than half of the independent directors or one-third of all directors and be elected by the board.

Article 6 The Committee shall have a chairman who must be the chairman of the board or an independent non-executive director and shall take charge of the Committee’s works. The chairman shall be elected by the Committee from its members and the election of which shall become effective after the result has been reported to, and approved by, the board.

Article 7 The term of office of a Committee member shall be consistent with his term as director. Upon the expiration of his term, a member may serve a consecutive term if re-elected. Where a member ceases to be a director of the Company during the term, his membership shall be terminated automatically and the replacement shall be appointed by the Committee in accordance with Articles 4 to 6 above.

Article 8 The Committee has a working team under it. The working team is specifically responsible for providing information related to the operation of the Company and information with respect to the nominees, and for the preparation of the meetings of the Committee as well as for the implementations of the relevant resolutions of the Committee.

CHAPTER 3 POWERS AND DUTIES

Article 9 The principal powers and duties of the Nomination Committee are:

- (1) based on the Company's operation, asset size and equity structure, review the structure, scale, size and composition (including the skills, knowledge and experience) of the board at least annually and make recommendations on any proposed changes to the board to complement the Company's corporate strategy;
- (2) study and make recommendations to the board regarding the selection criteria and the selection procedure for directors and senior management members;
- (3) identify suitably qualified candidates to become board members and senior management members and select or make recommendations to the board on the selection of individuals nominated for directorship or the positions of senior management members;
- (4) make recommendations to the board on the appointment or re-appointment of directors and senior management members and succession planning for directors and general manager, in particular the chairman of the board and the general manager;
- (5) inquire into, and review, the candidates for directors and senior management members and make recommendation to the board in relation thereto;
- (6) inquire into, and review, the candidates of other senior management members whose appointments must be submitted to the board for approval and make recommendation to the board in relation thereto;
- (7) assess the independence of the independent non-executive directors, review the annual confirmation of the independent non-executive directors with respect to their independence, and to disclose the results of the review in the Report on Corporate Governance;
- (8) develop the nomination system, and supervise the implementation of the Company's nomination system;
- (9) other matters as prescribed by applicable laws, regulations, the Listing Rules and as authorized by the board.

Article 10 The board has the power to veto the nominee whom it reasonably believes may impair the interests of the shareholders.

Article 11 Proposal of director nomination from the Nomination Committee must not be implemented until after it has been approved by the board and adopted in the shareholders meeting. The proposal on nomination of senior management members must be reported to, and approved by, the board.

CHAPTER 4 DECISION-MAKING PROCEDURES

Article 12 The working team under the Nomination Committee shall be responsible for the preliminary preparations for the Committee's decision making, and provides the related information:

- (1) to conduct an extensive search for the candidates of directors and senior management members within the Company and its holding companies (or companies in which the Company has shareholdings), the talents market as well as other channels;
- (2) to obtain the information regarding the occupation, educational background, job title, detailed working experience of the proposed candidates and all the positions that they hold concurrently and produce relevant written materials;
- (3) to provide information with respect to completion of the main financial targets and business targets of the Company;
- (4) the allocation of the scope of works among the senior management members of the Company and the information on their main duties;

Article 13 The selection procedure of directors and senior management members

- (1) the Committee shall actively exchange views with the relevant divisions of the Company and consider the Company's needs for new directors and senior management members;
- (2) to seek the consent of the nominees. If the nominee refused to be nominated, he or she shall not be the nominees for directors and senior management members;
- (3) to hold the meetings of the Nomination Committee, consider the qualifications of the preliminary candidates based on the qualifications required for directors and senior management members;
- (4) to submit proposals on the candidates for directors and senior management members together with relevant written materials to the board;
- (5) to conduct other follow-up works according to the decision and feedback of the board.

CHAPTER 5 RULES OF PROCEEDINGS

Article 14 The Nomination Committee shall hold meetings at least once every year. All members of the Committee shall be notified five (5) days prior to any meeting. The meetings of the Committee shall be chaired by the chairman of the Committee. If the chairman is unable to attend the meeting, he or she may appoint a member who is an independent non-executive director to chair the meeting.

Article 15 The meetings of the Nomination Committee shall be held only with the presence of over two-thirds of the members. Each member shall be entitled to one vote. The resolutions made at the meetings must be approved by more than half of the members.

Article 16 At the meetings of the Nomination Committee, voting shall be made by a show of hands or by casting of votes. Meetings may take the form of telephone conference or be conducted through other similar communication devices and as long as the members participated can hear each other clearly, all members participated shall be deemed to have attended such meetings in person. In addition, meetings can also be convened and resolutions thereat be made by way of communication.

Article 17 Directors, supervisors and other senior management members of the Company may be invited to attend meetings as observers if necessary.

Article 18 The Company shall provide the Nomination Committee with sufficient resources to perform its duties. If necessary, the Nomination Committee may appoint intermediaries to provide independent professional advice for its decision-making and the costs and expenses shall be borne by the Company.

Article 19 If the Committee shall discuss issues regarding a Committee member, the relevant member should be avoided therefrom.

Article 20 The convening procedure and voting method of the meetings of the Nomination Committee and the resolutions passed at such meetings shall comply with the relevant laws, regulations, the Articles of Association, these Implementation Rules and Regulations and the Listing Rules.

Article 21 The Nomination Committee should keep minutes for their meetings. Draft and final versions of minutes of the Nomination Committee meetings should be sent to all members of the Committee for their comment and records respectively within a reasonable time after the meeting. The members of the Committee who attended the meeting should sign on the minutes. The minutes of the meetings shall be kept by the secretary to the board.

Article 22 Resolutions passed by and voting results of the meetings of the Committee shall be reported to the board in writing.

The Committee shall report the implementation of the work(s) for the previous year to the board in the first meeting of every year.

Article 23 Members present at the meetings shall have an obligation to keep all matters discussed in such meetings confidential, and shall not disclose the relevant information without authorization.

CHAPTER 6 SUPPLEMENTARY PROVISIONS

Article 24 These Implementation Rules and Regulations shall come into effect on the date on which these Implementation Rules and Regulations were approved by board resolution (“Rules Effective Date”).

Article 25 Any matters not covered by these Implementation Rules and Regulations shall be implemented in accordance with the provisions of the relevant laws and regulations of the PRC, the Listing Rules and the Articles of Association of the Company. Should these Rules and Regulations conflict with the relevant laws and regulations of the State or the Listing Rules coming into effect after the Rules Effective Date or the Articles of Association amended after the Rules Effective Date through lawful procedures and implemented subsequently, the relevant State laws and regulations, the Listing Rules and the Articles of Association of the Company as amended after the Rules Effective Date shall prevail, and these Rules and Regulations shall be revised immediately and the revision shall be reported to the board for consideration and approval.

Article 26 The power to interpret these Rules and Regulations rests with the board.